

IDEAL INTERNSHIP SUPERVISOR PROFILE

Internship supervisors are integral to the success of YouthForce NOLA's summer internship. The learning and growth we see in our young people are directly correlated to the investment their supervisors are willing to make into the experience. To help you select a supervisor for this partnership, we recommend looking for candidates with some of the following attributes.

Workplace and Schedule

- Has availability in their schedule to supervise a very early career team member
- Works primarily from the office or is willing to set a consistent ~20 hours/week schedule in the office for the duration of the five week internship
- Is open to giving and receiving feedback

Personal Values and Mindset

- Contributes to a welcoming office environment
- Is comfortable with young people (interns are typically between junior and senior year, approximately 16-18 years old)
- Enjoys sharing about their own professional journey
- Is eager to shape the next generation of employees
- Wants to actively strengthen the future of New Orleans

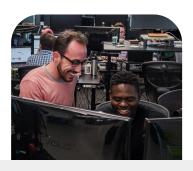
COMMITMENT TO DIVERSITY

So that young people in our internship see people in jobs that look like them and have similar backgrounds, YouthForce NOLA is committed to increasing the number of supervisors who are part of the following communities:

- Black, Indigenous, and People of Color
- LGBTQIA+
- Male or non-binary
- Spanish speaker
- Alumni of New Orleans **Public Schools**







Jon Cosper, Director of Employer Partnerships, Jon@youthforcenola.org