



# YouthForce NOLA Internship

## INVEST IN YOUR FUTURE TALENT NOW!

YouthForce Internships run from May 29–July 26, 2024 and include two distinct phases: Soft Skills Training and Internships. All interns (rising high school seniors) will participate in 60 hours of soft skills and work-readiness training. Interns will then be matched with an internship placement based on preference and preparedness. Each intern will have an opportunity to earn up to \$2,100 in award stipends paid by YouthForce. Interns will have a coach to provide guidance and support throughout the program.

### Phase 1 – Training (May 29 – June 20)

Interns will learn a variety of skills that will help them contribute and add value to your organization.

Students will receive training on the following soft skills:

- Professional Attitude/Personal Mindset
- Time Management/Planning for Success
- Team Work Ethic/Collaboration
- Core Problem Solving
- Communication
- Social Awareness

### Phase 2 – Internships (June 24 – July 26)

A single or small group of interns will be partnered with each local business and organization for 90-hour internships. These interns will work on tasks and projects specific to each company. Interns will work on tasks and projects developed by each company with YouthForce's help. Throughout the internship, supervisors will give clear direction and provide regular feedback. The internship will end with a Capstone Presentation, giving the interns a chance to present their learnings and final deliverables to a group of your company's leaders.

### Your Investment

- Two staff members to act as internship supervisors (primary and secondary)
- 4–6 hours of pre-work prior to internship (survey completion, guided project development, and orientation)
- Five weeks of internship supervision, which includes regular check ins and the monitoring work for one or more interns
- One hour of post-work at the conclusion of the internship (intern and feedback surveys)

### Your Return

- Begin to expose and develop the city's future employees
- Showcase your company's commitment to diversity and inclusion
- Leadership development for your early career staff members
- Network with local businesses with a similar commitment to expanding and diversifying our local talent pipeline.

**For more information,** contact [employers@youthforcenola.org](mailto:employers@youthforcenola.org).

[YouthForceNOLA.org](https://www.youthforcenola.org)

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